

**AGENDA**  
**Petaluma Faculty Forum**  
**February 23, 2021**  
**3:15 p.m. to 5:00 p.m.**

**Zoom Link: <https://santarosa-edu.zoom.us/j/94188750957>**

**Attendees:** Elizabeth Simas, Matthew Martin, Hannah Winkler, Amy LaCasse, Lynn Rhode, Regina Guerra, Janet Stribling, Loretta Esparza, John Stover, Mike Traina, Tara Jacobson, Matthew Long, Jessica Harris, Vanessa Luna Shannon, Matt Pearson, Denise Cooper, and Michelle Vidaurri, Catherine Williams, Andrew Gratto-Bachman, Johnny Sarraf

**OPEN FORUM & INTRODUCTIONS:**

Gratto-Bachman – Student Success Coaches are available

LaCasse- DRD is having a system upgrade, so the AAA letters might not be consistent. Some students are preferring to email AAA letters directly, some are coming from counselors.

**MINUTES:**

Minutes of November 2020 – approved unanimously.

**REPORTS:**

**1. Academic Senate -- Jacobson, Stover**

Approved the recommendations of the Ethnic Studies Taskforce.

Discussion regarding the ethics of proctorio

Expanded the AS EC—elections will be happening in the spring for the cabinet positions. There are now 7 positions on the cabinet

Lauren Servais is the new Cabinet Equity Officer

There are parliamentary trainings, a retreat, hiring trainings coming up.

There have been calls to action for the Senate to have policy change to create a more equitable community.

Encouraging faculty to reach out to their senators to provide feedback from their constituents

**2. All Faculty Association -- Kessler, Martin**

We submitted the PFF Retreat notes to the negotiations team, they were well received and enthusiasm for our contribution.

AFA hosted a Listening Session and a PDA Session to hear concerns and feedback from faculty regarding the return to campus. The return to campus is a massive/confusing undertaking. Especially for allied staff.

Next Listening Session: (Thur. 3/11 from 3 – 5pm).

There is an upcoming AFA election: The deadline for voting is NOON on Sunday, Feb. 28.

Steven's next drop-in hour is Monday, March 1<sup>st</sup> from 2:30 – 3:30pm.

### **3. Management Team Update**

Creating a list to take to the county of classes for F2F for approval. The county has been incredibly supportive. Currently there are 10 different classes currently F2F. It was a heavy lift to get these classes back on campus. There is an effort to get as many classes as possible F2F for this summer—but with tracking, temp checks, masks, etc., it is a very big undertaking.

F2F classes are currently going very well.

Instructors teaching F2F and lab assistants are eligible for the vaccine

Fashion is moving to Petaluma.

Tara gave a presentation on the Yoga certificate at the BOT meeting.

Andrew was the Employee of the Month at the last BOT meeting.

The college is working with the design guild for a district branding. We're working on centering our brand within our larger brand. Plan is to narrow some ideas and then begin reaching out to faculty/students/etc. for

Return to campus will be phased in based on tier restrictions, etc. It is complicated, also navigating safety concerns.

Plexiglass is being installed, work is being done in terms of prepping campus for our return and FAC Ops is doing a great job.

At some point FAC Ops will swing by PFF to introduce themselves.

The vaccination center will be gone before classes start—that is part of the deal.

The goal is to raise a million dollars for the college—focusing on operations, not just endowment. The breakfast has been converted into a virtual fundraiser.

We are trying to have Jill Biden given an introduction video for the fundraiser.

#### **4. Chair Report -- Simas**

We had our retreat with breakout groups focusing on how to engage and retain our students better and what concerns we have for returning to campus safe.

If anyone is interested in getting the notes from the retreat, please let PFF know.

The Steering Committee elections are coming up, we have two seats that are going to be up for re-election.

The PFF meeting will be the 5<sup>th</sup> Tuesday in March to accommodate Spring Break.

Friends of Petaluma Trust: we have four 500 dollar rewards to give out this year. Applications will come out tonight or tomorrow. Applications will be due March 19<sup>th</sup>, for anything that takes place in the next fiscal year: July 1<sup>st</sup> 2021-June 30<sup>th</sup> 2022. Huge thank you for the continued support of the Trust.

#### **ACTION: DISCUSSION:**

##### **1. Petaluma Faculty Concerns**

The remote nature of things now is making it harder to have a sense of a Petaluma campus—we wanted to open up a space to allow us to generate ideas of concerns, ideas, etc that we can use moving forward to set action items, goals moving forward.

Stover—appreciates the context and opportunity to have the conversation. We're almost up to a year of doing this kind of education. Hard to quantify the hardships and fatigue of everything. The timeline has been moved for proofs—the district is going to be making a decision regarding F2F instruction around early April.

Concern with teaching large classes of 45 students in a F2F environment. Would like clarity about when we will be able to come back F2F, for navigating expectation and having a sense of the future.

There is a lot that hasn't been arranged, figured out yet, which is challenging.

There is a desire for more information.

Long – It is easier to discuss individual services, but it gets harder when you start discussing one-on-one in offices, are there alternatives to small offices. Classrooms are another concern—the

capacity is only 10 people. So how do you run a class with a smaller classroom? Are you teaching remote and in person? A portion of the students F2F the rest online?

Adding in county restrictions, it hasn't been fully clarified regarding education. We build a plan and then bring it to the county, it's complicated. Still keeping an eye on vaccinations, etc. Hoping vaccinations can happen before the fall schedule goes out.

Sarraf – What kind of flexibility do we even have regarding putting off the schedule?

Guerra -- Seems the proof is pushed as far out as possible at this point. Having pushed it out this far, the schedule will now not go out until May 24<sup>th</sup>--this has a significant impact on counselors and outreach. The more you delay, there are pros and cons to it. Doing this is an attempt to give the county/public health more time to get us into a different tier. We need to envision a scenario where we aren't having to take temperatures and can have a larger number of students in the room. These factors are out of our hands.

Traina – We won't have to submit final schedules until April. In terms of optimism, felt like he started hearing more of it on PDA from the district and the union. Both seem to be working toward a goal of allowing those who want to be F2F to be F2F—if XY&Z are met, then perhaps some faculty who wanted to could return to class.

Unsure what the decision Dr. Chong is going to be making, what are the variables—all or nothing? All or some?

Guerra – The decision could also factor in some approach of what student services are available.

Simas – The notion of being alone together. We're feeling how much we don't know.

Stover – The lack of community connection/support is getting very taxing. In BS they had to submit two schedules, an online only and an ideal schedule. Intentionally limited it to two days a week. What students are we serving right now? A large increase in high school students. There is also a massive increase in returning students. Where are the 18-25 year olds?

Long—that demographic is certainly down, fewer that we usually have.

Simas – Ucs and CSUs are planning to be F2F, but how and what does that look like?

Martin – mentioned SSU's hybrid plan // what does social distanced pedagogy even look like?

Simas—the lack of information is making people uncertain and adding another layer of challenge. Difficult to have a culture/community etc during this time.

Williams—Could we have socially distanced staff events to help us build connections and address zoom fatigue.

Long—This is rooted in everyone having the vaccine. There is the aspect of who is willing or unwilling to get vaccinated. But having these kinds of events would be a great way to help us all feel better/feel more human.

Williams—the word connection is really sticking out. How do we maintain connections in this format? How does the prolonged absence impact our campus community? How does it impact who we are?

Simas—How will we be impacted when some people opt to not return to campus. On a large campus, it might not have a big of an impact as on our small campus. What happens if we lose the “anchor” faculty? What does that look like? How does this change things on our campus?

Long—it has been happening, people have been opting to be minimize their presence on campus prior to the pandemic. How can we encourage our community values—what are the things we can do in person.

Traina—What flexibility is there exploring innovative learning communities or linked classes while we’re in this window of finalizing the proof? There could be some kind of creative breakout sessions/ways to build connection for ourselves and our students. This might help the students/faculty feel less isolated.

Long—This GP work, the workgroup on the first year experience is the natural place to be doing this week. It could be location specific, as a site, so, yes, encourages faculty to get on that workgroup, maybe a Petaluma contingent to make that stuff happen. We could do our own.

Long—If interested in doing some form of informal class pairing, the timeline would be the next 30 days to have something put together.

Traina – There seems to be interest in it doing this kind of work—ie Lanzamiento work, but there is a lot of unknowns with the Lanzamiento structure. It isn’t clear how the threads are being drawn. There are a lot of unknowns for faculty in terms of prepping.

All students who enroll in a Lanzamiento section will be considered a Lanzamiento student, regardless of if they’re Latinx or not.

Esparza Will reach out to Robert Holcolm for a little more clarity in the process

Stover—two things on the table, the HSI Lanzamiento grant part. Another part is doing something creative next week to discuss possibility and dream up some ideas. We should have some kind of informal “dream session”

Lunch/Dream session to get some brainstorming together.

Williams—There has been a request via Matthew/Regina to connect with the HIS grant to discuss how we can get the funding for the CoP.

Regina has reached out to Laura to get the ideas on her mind.

Other Faculty Concerns Listed:

-New Faculty Members (how to build community for them)

-What will campus look like

-Creating Community

-How will we return

## **ANNOUNCEMENTS**

*Future Discussion (in no particular order):*

- Contract Grading
- Guided Pathways and Petaluma

**Visit PFF online at: <https://petaluma.santarosa.edu/petaluma-faculty-forum>**

**ALL FACULTY ARE ENCOURAGED AND INVITED TO ATTEND PETALUMA FACULTY FORUM MEETINGS**